



CHABAD MALVERN

# Safeguarding Statement for Young People

## The rights of young people at Chabad Malvern

Chabad Malvern Personnel believe that young people who participate in our activities, events or programs should:

- Feel comfortable;
- Be safe;
- Feel safe;
- Have a right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during an activity, event or program;
- Activities, events or programs that we provide for you are to be suitable for your age and development, and taken by appropriately qualified staff;
- Be provided with clear directions and given an opportunity to redirect your behaviour in a positive manner if staff believe that you have broken program rules and/or misbehaved;
- NOT be subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and
- Contribute suggestions and feedback on an activity, event or program in which you have participated.

## The responsibility of Chabad Malvern Personnel

Chabad Malvern personnel have a Child Protection Commitment Statement and a Code of Conduct that they must follow. This aims to make sure that you are protected from harm and that our activities, events and programs are enjoyable and worthwhile for all participants. The Safeguarding Children and Young People Code of Conduct includes the following:

- Chabad Malvern personnel do their best to make sure that you are protected from harm;
- Chabad Malvern personnel will wear a uniform and/or will have an appropriate name badge when on duty;
- Chabad Malvern personnel will supervise program participants effectively;
- Parent/guardian permission must be given in writing before we can:
  - Take you on an excursion;
  - Arrange overnight stays or camps ; and or
  - Provide transport to another location
- We must make sure that employee to young people ratios are maintained. (Please check with us if you are unsure what is meant by ratios);

- Chabad Malvern personnel will not be alone with a young person where they cannot be observed by other Chabad Malvern personnel;
- Chabad Malvern personnel people are not allowed to exceed their position description details. This means that they cannot be employed for babysitting or visit you at your home except as part of our services or programs. They are not allowed to friend you on FACEBOOK or TEXT, take photos of you for INSTAGRAM or YouTube or Snap Chat you without prior knowledge of your parents. They are not allowed to communicate with you in any way beyond your attendance at your activity, event or program, unless it is part of the service or program;
- Chabad Malvern personnel must use guidance strategies that are fair, respectful and appropriate to your age and background; and
- Chabad Malvern personnel required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events or programs.

## Responsibilities of Young People at Chabad Malvern

When you participate in an Chabad Malvern activity, event or program you also have some responsibilities. These include:

- Letting a staff person or parent know if you are unhappy with the way you are being treated or you don't feel safe;
- Treating other participants and adults with respect;
- Following the rules of the activity, event or program you are participating in;
- Remembers their others in the activity, event or program. You are certainly free to choose your own friends. However, don't stop other young people from enjoying and participating in a program; and
- Listen to others and respect their opinions.

SHUL / MIKVAH 316 Glenferrie Road, Malvern 3144 CRECHE / YOUTH 353 Glenferrie Road, Armadale 3143

T 613 9822 4985 F 613 9822 1093 E [office@chabad.com.au](mailto:office@chabad.com.au) ABN 31 899 232 724

[WWW.CHABAD.COM.AU](http://WWW.CHABAD.COM.AU)

