



CHABAD MALVERN

INCLUSION GUIDELINES

The following guidelines are hereby adopted by *Chabad House Malvern* to ensure that all its staff, services and programs are continuously inclusive of people of all abilities.

- On each form we send out, and every form on our website, no matter the program or event, we will have the question: *“What type of support do you or your child need to be able to attend this program?”*
- Every flyer we make with have an additional line: *“We are dedicated to making this event accessible to all children & adults of all abilities. Please contact..... to discuss any needs you may have.”* This will set the tone for the culture we are trying to create, as well as being proactive to include everyone.
- Every Shabbat or Festival Children’s Program or Shul Service, we will endeavour to provide a buddy for those adults/children that need assistance in participating in a mainstream program.
- Each year we will provide education for our staff through a PD on inclusion. We will discuss the importance and advantages of inclusion to the individual and the community, the legalities of inclusion as well as the Torah’s perspective on inclusion. We will also offer a similar inclusion Shiur to the entire community.
- We will proactively reach out to people with special needs to make them feel welcome to participate or volunteer in community events

Chabad Malvern hopes that through adopting these guidelines and putting them into action as part of the typical way of running our Shul, community center and all our services, we will strive to make everyone feel comfortable to discuss with us their specific needs and give us the opportunity to include everyone, no matter their abilities and make sure that everyone belongs.

SHUL / MIKVAH 316 Glenferrie Road, Malvern 3144 **CRECHE / YOUTH** 353 Glenferrie Road, Armadale 3143

T 613 9822 4985 **F** 613 9822 1093 **E** office@chabad.com.au **ABN** 31 899 232 724

WWW.CHABAD.COM.AU